

**Memorandum of Understanding between
The Cleveland Metropolitan Schools District
and
The Cleveland Teachers Union, AFT Local 279, AFL-CIO**

**RE: Contracted Services for Teachers of the Visually Impaired, Education Interpreters and
Home Instruction Services**

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship and enhance the shared responsibility to provide quality educational services for all District students.

The District recognizes that all provisions in the current Collective Bargaining Unit (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

1. The District and CTU agree to contract Visual Impairment services and Educational Interpreters (American Sign Language) as needed.
 - a) The primary responsibility of contracted Teachers of the Visually Impaired (TVI) is to provide direct and consultative itinerant services to students with blindness or visual impairment. These services include but are not limited to instruction in Braille reading and writing, appropriate use of assistive technology, and support in acquiring appropriate materials for students with visual impairments. The contracted TVI will develop Individualized Education Plan (IEP) goals, objectives, and specially designed instruction that is specific to visual impairment. An Intervention Specialist at the school will serve as the primary case manager for these students. No CMSD Intervention Specialist will be required to complete, revise, or redo the work of a contracted employee without compensation.
 - b) The primary responsibility of contracted Educational Interpreters is to provide coverage for full-time Interpreters in cases of absence or vacancy when there are no other CMSD-employed substitutes available.
2. The District and CTU agree to contract Speech Language Pathologists (SLP), Occupational Therapists (OT), and Physical Therapists (PT) for home instruction only, as needed.
3. Postings for Teachers of the Visually Impaired, Educational Interpreters, and SLP, OT, PT home instructors will remain open until filled. Opportunities for current employees to volunteer to take on additional cases/work beyond their standard assignments should be made before assigning work to contracted service providers.
4. The District will provide the CTU President a monthly report of the vacancies of each of the positions covered under this MOU, the number of applicants, number of interviews, and number of remaining open positions.
5. Contracted Visual Impairment, and Interpreter services will end once the District fills the positions.
6. This MOU expires June 30, 2024.

SIGNED AND AGREED TO BY:

FOR THE UNION:

Shari Obrenski / 9/14/23 (date)
Shari Obrenski, President
Cleveland Teachers Union

FOR THE DISTRICT:

Dr. Warren D. Morgan II / 9/18/23 (date)
Dr. Warren Morgan, II, Chief Executive Officer
Cleveland Metropolitan School District